the POWER of TRAILBLAZING

2018 Annual Report
As we enter our 119th year we look toward the future with hope and the past with gratitude. This year’s annual report highlights some of our trailblazing growth and innovation, and celebrates some of our amazing partners who help to make it all happen. Without the support of our donors—individual, corporate and foundations—none of this would be possible.

This year we fully launched the advocacy component of The Possibilities Project. Only through systemic change can we break out of the cycle that still ranks Virginia 49th out of 50th for young people aging out of foster care. We are fully committed to that change. It is simply not acceptable that nearly 500 young people age out in Virginia every year with few resources, few personal connections, and little hope. While we celebrate our first graduates of The Possibilities Project, we long to do more, advocating for a Commonwealth that will embrace its responsibility to adequately provide for those who we have taken into our care.

While our Foster Care Adoption team sharpens its focus on providing permanency for teenagers in Foster Care, our Post Adoption program continues its expansion, providing much needed support for more and more families who work every day to build the loving relationships that can overcome a lifetime of trauma.

This year we are particularly thankful for our partners, who work with us hand in hand to provide support and training for our young people. Organizations such as Better Housing Coalition, SunTrust, Goodwill, and Great Expectations help us to be more efficient by providing their expertise in areas like Housing, Financial Literacy, Job Training and Educational Counseling. It truly takes a village to support our children and youth—our great partners and supporters make all that we do possible.

Thanks to all of you we are changing lives every day.

Gratefully,

Katheryn S. Wall
CHS Board Chair

Nadine Marsh-Carter
CHS President, CEO, & Adoptive Parent

Thanks to all of you, we are changing lives every day.

2018 was another great year for CHS

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The CHS Post Adoption Program has grown and prospered along with the hundreds of adoptive families and children whom we educate and support. Through our Post Adoption services, we have coached, connected and hosted events for families, and provided recreational, therapeutic activities for their adopted children.

Families served include Roger and his adopted son Joe, a young man whose family had a history of instability and disruption. Through the guidance and coaching provided by our trauma-informed social work team, Roger now understands how trauma effects the development of youth, and he learned parenting approaches that help children heal from their past experiences. Earlier this year CHS social workers from our Foster Care Adoption and Post Adoption Programs were privileged to join Roger and Joe during their adoption finalization ceremony.

In addition to serving families like Roger and Joe, in the past year CHS's Post Adoption Program has expanded our partnerships in the Fredericksburg area. We not only served more adoptive families and children throughout the Rappahannock Region, we also educated schools and community programs about the importance of recognizing trauma—and how it impacts the special circumstances of adoptive families.

Virginia currently has about 950 youth awaiting adoption. Last year about 20% of waiting youth “aged out” of foster care without a permanent family. It’s amazing the difference a family can make to a teenager who may believe that he or she is unwanted, unloved and better off alone in the world. We look forward to seeking out more amazing families for some amazing teens!
CHS’s trailblazing Possibilities Project (TPP) has continued to expand to meet the needs of youth who have aged out of foster care with little to no supports. In addition to providing youth with housing, workforce and life skills, vocational training and college, and myriad other critical supports, we have now initiated an alumni phase of the program. The TPP Alumni Phase is offered to participants who have successfully completed the core components of the program and are transitioning to independence.

The youth who are currently in TPP’s Alumni Phase are employed full time, maintain their own households and actively return to participate in CHS events—which include advocating for other young people who have aged out of foster care. Youth who chose to opt-into this phase of the program serve as youth mentors to other TPP participants and enjoy supports that include:

- **Limited case management services**
- **A monthly stipend to help with expenses that decreases over the course of the year**
- **Annual medical review reminders and insurance resources**
- **Access to CHS’s new TPP Portal providing resources and educational information**
- **Emergency financial assistance and follow up care**
- **Birthday recognition and invitations to TPP events**

This new Alumni Phase of TPP has already been a valued resource to the aged out youth CHS serves—including Shawn, one of TPP’s first graduates. When Shawn’s car broke down and required major repairs, he had no family to help with the repair costs that would ensure he had transportation to work. The financial hardship could have derailed Shawn’s progress, but with the support of TPP, he was able to navigate the crisis, access community resources and remain on solid financial footing.

CHS has created a Panel of Experts, which has begun by exploring the obstacles to success of youth who have aged out of foster care. The Panel is comprised of local, state and national experts in areas such as housing, employment, education, finance, healthcare, mental health and finding permanent connections. Stay tuned in 2019 as the Panel releases its proposed solutions to help youth overcome these obstacles. We will take these recommendations to legislators, administrative agencies and community partners to advocate for implementation. We are extremely grateful to all of our panel members for their time, contribution and dedication to helping youth with foster care experience.

We’ve also begun building relationships with key legislators at the General Assembly, spreading the word about the needs of youth in foster care and youth who age out of foster care. We’ve attended Commission on Youth meetings, testified at budget hearings and joined with advocacy partners in many workgroups to advocate as a team for youth with foster care experience. Along with that, we published an article in University of Richmond Law Review on the state of the foster care system and recent legislation affecting foster care. We are looking forward to continuing to build on these efforts to make systemic change in 2019.
**BY THE NUMBERS IMPACT REPORT FISCAL YEAR 2018**

- **1258** customers served across all programs
- **99%** Client Satisfaction Score
- **97%** Families in Post Adoption report improved family dynamics
- **224** parents and children received trauma-informed post adoption services, parent coaching, family support and respite
- **98** youth participated in the Kid’s Club respite program provided by our post adoption services
- **101** foster youth served...and **67** placed with a family
- **82%** of foster care children placed with a family were formally adopted
- **12** Possibilities Project youth were provided housing and critical supports to achieve independence following **78** requests for services
- **100%** of infants served were placed with an adoptive family
- **586** persons were trained in **four** conferences and **three** agency trainings

**CHS FINANCIALS FISCAL YEAR 2018**

**REVENUE = $1,778,700**

- 37% contributed
- 31% foundations
- 18% government reimbursement
- 3% program fees
- 3% in kind
- 8% memorial fund

**EXPENSES = $1,745,214**

- 68% personnel
- 6% specific assistance to clients
- 4% professional fees
- 3% office
- 2% building
- 16% other
SPOTLIGHT ON OUR PARTNERS

CHS programs rely on partner-organizations to provide transformative services for Virginia’s vulnerable youth

BETTER HOUSING COALITION  As a founding member of The Possibilities Project, BHC has been there every step of the way. We rely on BHC not only for their expertise in housing, but also for their steady guidance in helping our participants fully understand what it means to be a part of a community.

“Housing is fundamental. The other pieces of success more easily fall into place once a person has a safe and stable place to live.”
— Greta J. Harris, Better Housing Coalition President & CEO.

SUNTRUST BANK  One of the major areas where we seek to educate the participants in The Possibilities Project is Financial Literacy. Through a partnership with SunTrust Bank we have been able to accomplish this important goal in an extraordinary way. By relying on the strength of our partner SunTrust we can leverage our community to make a real difference.

“I truly love the young adults in TPP and look forward to seeing them each month. They are opening up more and more, continuously sharing how they put what they learn into practice.”
— Melissa Early, 1st Vice President, SunTrust Enterprise Inclusion Consultant

GREAT EXPECTATIONS  Finding ways to continue/complete their education is one of many hurdles our young people face as they age out of foster care. Great Expectations works to connect foster youth with college success through ongoing support and coaching. The Possibilities Project and Great Expectations partnership ensures that Virginia’s foster youth have the ability to access higher education while securing the necessary skills to manage life’s challenges as independent young adult students.

“TPP continues to impress me with their dedication to promoting awareness and changing the lives of youth who have aged out of the foster care system with little supports. When referring a student to TPP, it is comforting to know that they are in excellent hands. As a fellow organization committed to creating lifelong stability among foster youth, Great Expectations welcomes the relationship that has been established with The Possibilities Project.”
— LaKeisha Doman, MSW, Great Expectations Coach

SPECIAL THANKS

CHS gives a special thanks to our corporate, foundation and non-profit partners

Aetna Better Health of Virginia  Great Expectations  The Lipman Foundation
Altria Companies Employee  Hunton Andrews Kurth  The Robins Foundation
Community Fund  M&T Bank  The SisterFund
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The Community Foundation  The Lipman Foundation  Xenith Charitable Foundation
for a greater Richmond  The Robins Foundation  Zan’s Refuse Service, Inc

THE POWER OF PARTNERSHIP

As our programs and services have expanded, we ask our supporters to increase their contributions too. Make your gift today at www.chsva.org
OUR MISSION
is to build strong permanent families and lifelong relationships for Virginia’s at-risk children and youth.

OUR VISION
is a thriving family for every child.
YOU create FAMILIES

2018 Donor Lists
LEGACY SOCIETY
Our Legacy Society supporters have each made a multi-year pledge of at least $1,000 per year. CHS depends on these gifts to continue growing to respond to the needs of children and families in our community. We view our Legacy Society members as important partners in fulfilling our mission—today and in the future.

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Our 1900 Society supporters have taken the generous step of making provisions for CHS in their wills or estate plans. These gifts are a testimony to each individual’s deep belief in our mission, as well as their level of commitment to making a difference in the lives of Virginia’s children and families.

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CHS is grateful for the support of the Ujima Legacy Fund.

DONOR APPRECIATION
Donations July 1, 2017—June 30, 2018. Your donations are key to empowering our families

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* Deceased

Partnership and support for the families of CHS comes in many forms. Last spring CHS staff joined the McGurn family and friends as we dedicated their donation of garden benches and the renovation of our Children’s Garden by Eagle Scout Jack McGurn.

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* Deceased
The 2018 Legacy Event was our most successful ever, raising over $100,000 thanks to our guests—and supporters online.
Corporate supporters like Connexions Loyalty provided their employees valuable community service opportunities by partnering with CHS.

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