



# PICTURING A FAMILY

FOR EVERY CHILD

ANNUAL REPORT 2011-2012

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# OUR MISSION IS TO FIND PERMANENT HOMES FOR ALL CHILDREN AND PROVIDE RELATED SERVICES TO BIRTH FAMILIES. ADOPTIVE FAMILIES VD ADOPTEES

Featured on Cover: Scott, 13, adopted in 2011, and Yesmine, 17, adopted in 2012.

# PICTURING A FAMILY FOR EVERY CHILD

At CHS, we are passionate about creating strong, healthy families—one child at a time. Healthy families are, in fact, a cornerstone of a healthy society.

Since our charter by the Virginia General Assembly in 1900, CHS has been guided by the fundamental belief that **every child deserves a home**. Over the years, we have responded to the needs of our community, and our times, through our commitment to finding permanent homes for children of all ages. Today we are again focused on an area of great need—that of children languishing in foster care, and their plight if they "age out" of foster care without being adopted.

# AT CHS, WE ARE PASSIONATE ABOUT CREATING STRONG, HEALTHY FAMILIES—ONE CHILD AT A TIME.

Our challenge is great, but our resolve is greater. The generosity of donors and volunteers like you makes it possible for us to change lives every day. From the couple who rocks their adopted infant in the nursery for the first time, to the teenager who has a new mom and dad to cheer for her as she's handed her high school diploma, we celebrate each and every new family we help create.

Join us in picturing a family for every child. Together, we will fulfill that vision and find every child the loving home he deserves.

Sandra D. Bowen

2011-12 Board of Directors Chair



Nadine Marsh-Carter President & CEO

aderl



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# LOVE IS INTERNATIONAL

In 2001, Pam Hill became an expert in the international language of love when she adopted two children from Romania. At ages 4 and 2, Gabe and Nora shared a unique culture and language—both of which were foreign to Pam. How could she express her deep commitment to these small children, and communicate to them the security and joy that comes from being part of a family? For Pam the answer wasn't about words, it was about actions.



### PAM SAID 'I LOVE YOU' WITH GENTLE TOUCHES AND LAUGHTER...

PAM HILL | ADVISORY BOARD MEMBER CHS Board Member Since 2008

"Love is international," Pam said. So in those first few days in Romania, and during the challenging 22-hour trip home, Pam and her husband, Hugh, said "I love you" with gentle touches and laughter, special attention to familiar foods that would comfort their little ones, and the soothing sound of their singing—the children responded to the magic of the music, even though they could not understand the words.

Pam reflects on her international adoption story as a journey whose twists, turns, disappointments, and delays all became worthwhile the instant she first felt Gabe's touch on her arm. In that moment, she became a mother. She credits CHS with opening her eyes to the opportunities of international adoption, including Romania as an option and the chance to adopt two children at the same time. She also commends CHS for successfully and compassionately guiding her and Hugh through a process punctuated with paperwork and legislative hurdles.

"I always knew I wanted a family," said Pam. "But you don't just decide one day to adopt, and become a family the next day. You have to do a lot of work on your own." Through it all, she says, you have to stay in the game, and stay focused on the ultimate goal.

For Pam, that goal was having a family, and CHS and international adoption gave her and Hugh the chance to make their family what they wanted it to be. Today, the Hill family shares the love only a family can bring—and that's something words just can't describe.

# BY THE NUMBERS

#### THANK YOU

You help us make a difference every day—to the birth parents we support, the infants and children we help find their forever families, the permanent and loving families we help create and stay strong, and those we connect through search and reunions. We look forward to continuing to help children and families—together.

#### 11 AT-RISK INFANTS

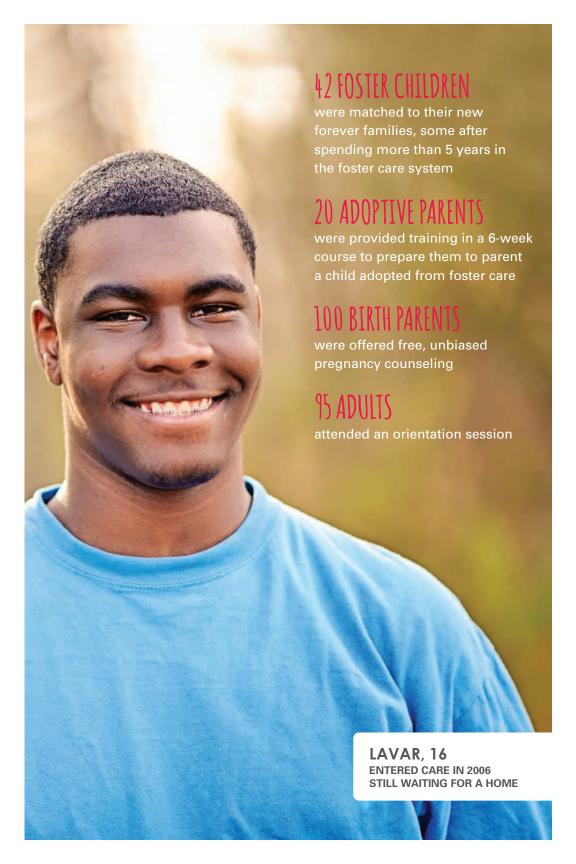
were provided with 2,054 days of temporary infant care following their births to mothers in crisis

#### 17 INFANTS

were placed and are now thriving with their new adoptive families; 35 percent had special needs

# 45 PROSPECTIVE ADOPTIVE FAMILIES

completed comprehensive home studies



# PARTNERSHIP FOR ADOPTIONS

#### PARTNERSHIP FOR ADOPTIONS

The Partnership for Adoptions program (PFA) is focused on finding permanent adoptive homes for children in the public foster care system. We are committed to finding a family for each specific child, matched to that child's unique needs. Children are placed in foster care through no fault of their own, and the abuse and neglect they have suffered requires specialized parenting. We train families to prepare them to parent these children, and provide ongoing support and resources even after adoptions have been finalized to ensure these families stay strong. CHS is also proud to be one of only three Virginia recruiters for Wendy's Wonderful Kids, a signature program of the Dave Thomas Foundation for Adoption—a national nonprofit finding forever families for children in foster care.

We work with dozens of teens who have been languishing in the foster care system, waiting for a family to call their own. Today we partner with 16 local departments of social services to respond to the needs of Virginia's foster children. In 2011-12 we were able to finalize 42 adoptions—meaning 42 children now have the forever family they deserve.

#### **ADULT ADOPTEES**

CHS works with birth parents, adoptive parents, and adoptees of all ages who want to reconnect or simply find information about their heritage. Our support takes a variety of forms. For some, we facilitate the ongoing exchange of non-identifying letters between the adoptive family and the birth family. For others, we prepare heritage summaries to share medical and background information with adoptees who wish to know more about their histories. We also help birth parents update their CHS files with contact and medical information, which will be available if their biological child ever seeks it. And, finally, we work with some courageous adoptees who wish to be reunited with their biological families, many of whom have been separated for decades. Whatever the circumstance, it is always our goal to provide information, answers, and support to adoptees and their families—past, present, and future.

#### In 2011-12, our successes included:

- 60 inquiries from people wanting to reconnect
- 25 adoptive and birth families updated their files and exchanged non-identifying letters
- 14 heritage summaries were researched
- 22 search-and-reunion requests were researched



#### KID'S CLUB

This year, CHS debuted its Kid's Club as a valuable benefit for CHS children and families. Our main goal is to connect kids who have been adopted with others "just like them," who share many of the same challenges and questions. CHS's trained social workers plan fun, age-appropriate activities like arts and crafts, games, and sports, as well as lead discussions about adoption. An added bonus of our Kid's Club is respite for parents, who can take a break from their child's sometimes challenging behaviors and have the peace of mind of knowing their child is in a safe and supportive environment. During Kid's Club, we typically offer a concurrent educational session to help our adoptive parents as well.

Our first-ever Kid's Club was in December 2011, during which kids spent a funfilled Saturday hanging out at CHS, playing games, making cards, and going on a scavenger hunt. In June, we hosted a fantastic Kid's Day Out during which we went to the movies, went bowling, and ate at every kid's favorite restaurant: McDonald's.

# A DREAM IS A WISH YOUR HEART MAKES







Heather always dreamed of a life filled with children. It was only natural she became an elementary school teacher. And after she met and married her husband, Milan, she wanted to fill her home with children, too.

"I always knew I wanted a family," she said. "And I always knew I wanted to adopt from foster care—in addition to having biological children." As a teenager, Heather had experienced the love and family acceptance of her aunt and uncle's adopted children, and it made a lasting impression. "There are all these children who need help. I saw them on TV, I heard their stories. I wanted to help children. It was always in my heart, and I felt it was my calling at a young age."

# HEATHER TUCKS THEM IN BY SAYING THE SAME THING, NIGHT AFTER NIGHT... "I LOVE YOU, YOU'RE MY DREAM COME TRUE."

For Heather and Milan, biological children were not possible. And so adoption was the path to fulfill their dream of becoming parents. On a recommendation from a colleague, they connected with CHS and eagerly awaited the chance to build their family by adopting a child. What happened next is something they couldn't have imagined in their wildest dreams. After about two years of highs and lows, they





got an email about a sibling group who needed loving, committed parents just like them. Two sisters and their twin brothers—there were four!

"I got the email and had the feeling 'This is it,' that they were meant to be our children," said Heather. "Milan and I talked about whether going from 0 to 4 was something we could do—and we said 'Let's go for it!' It was go big, or go home." Her own mother summed it up best, telling Heather: "It's an instant family—it's what you always dreamed of."

The past year has been a blur of excitement, adjustment, and unforgettable moments. Meeting the children—which Heather describes as "love at first sight." Hearing the children call them "Mom and Dad" for the first time. Learning to eat chicken nuggets—a lot. Even earning the coveted moniker of "Minivan Mama." And, of course, establishing routines together that not only help make life with four children under 8 run more smoothly, but also create a sense of bonding and family.

Bedtime is one of the family's most meaningful and important routines. They read a story together, sing songs, and then Heather tucks them in by saying the same thing, night after night—something none of the children can go to sleep without hearing: "I love you, you're my dream come true." And to hear the children say it back fills their hearts in ways they once only dreamed about. For Heather, Milan, and all of their children, dreams really do come true.

### INFANTS & BIRTH PARENTS

THE CHS INFANT TEAM CONTINUED ITS FOCUS ON THREE DISTINCT PROGRAMS WITH LIFE-CHANGING **OUTCOMES FOR** BIRTH PARENTS AND INFANTS IN RICHMOND AND FREDERICKSBURG.

#### PREGNANCY & BIRTH PARENT COUNSELING

Our team of experienced social workers provides free, 24-hour unbiased professional counseling to birth parents so they can make the best possible decisions for themselves and their children. This may include exploring feelings about one's life and how a child fits that life, preparation for parenthood, examining feelings of loss if a plan for adoption is made, and referrals to assist in applying for benefits, getting a job, or finding housing. We work with birth mothers, birth fathers, and extended family members. In 2011-12, we provided counseling to 100 birth parents.

#### **TEMPORARY INFANT CARE**

CHS provides temporary infant care to birth parents who need to make arrangements to improve their situation to be able to effectively parent their baby—like finding stable child care, a job, or stable housing. For weeks or even months, the child is cared for by trained foster parents who are closely supervised by CHS's professional staff. The ultimate goal is returning the child to the birth parents, although during this time some birth parents make the decision to place their child for adoption. CHS's program is open to all children from newborn to 2 years old, including special needs children. In 2011-12, we provided 11 at-risk infants with 2,054 days of care.

#### **ADOPTION & HOME STUDIES**

CHS places both healthy infants and infants with special needs into permanent homes. We educate prospective parents about the adoption process during regular orientations and training, and complete adoption home studies for families prior to placement. Home studies, which are conducted by CHS's professional social workers, include background clearances, evaluation of financial and medical histories, home visits, and more to ensure children are placed in safe, healthy, loving environments. CHS also completes home studies for parental placement adoptions, relative adoptions, and international adoptions for countries accepting non-Hague Accredited studies. In 2011-12, we completed home studies for 45 prospective adoptive families.

# COMMUNITY OUTREACH

THIS YEAR CHS SOCIAL WORKERS REMAINED
DEDICATED TO SUPPORTING OUR COMMITMENT
TO VIRGINIA INFANTS THROUGH ONGOING
OUTREACH EFFORTS IN RICHMOND AND
FREDERICKSBURG. OUR ACTIVITIES ARE CRITICAL
TO EXTENDING OUR AGENCY'S PRESENCE—
AND OUR IMPACT.

#### PROFESSIONAL OUTREACH

This year we collaborated with regional agencies to provide counseling and adoption services to mutual clients. We explored and established partnerships with organizations serving at-risk women and children—like nonprofit social service agencies, public community services boards, area hospitals, community colleges, homeless shelters, domestic violence shelters, teen parenting programs, and agency coalitions—to advise them of CHS's services as well as combine resources to provide wraparound services. And through in-service training programs, we informed hospital staff, educators, and others about adoption issues and the important role of CHS in our community.

#### **PUBLIC OUTREACH**

We created posters promoting our free, 24-hour unbiased pregnancy counseling and strategically placed them in a variety of key public areas like colleges, shelters, public libraries, and local government offices like WIC. We established a network to distribute pregnancy counseling packets to women through collaborative partnerships with hospitals and social services agencies. We met quarterly with pregnant women in a homeless shelter to provide information and support. And at informational agency fairs throughout the year we educated the staff of United Way member agencies as well as the public about CHS's pregnancy options and adoption.

# ROOM FOR ONE MORE

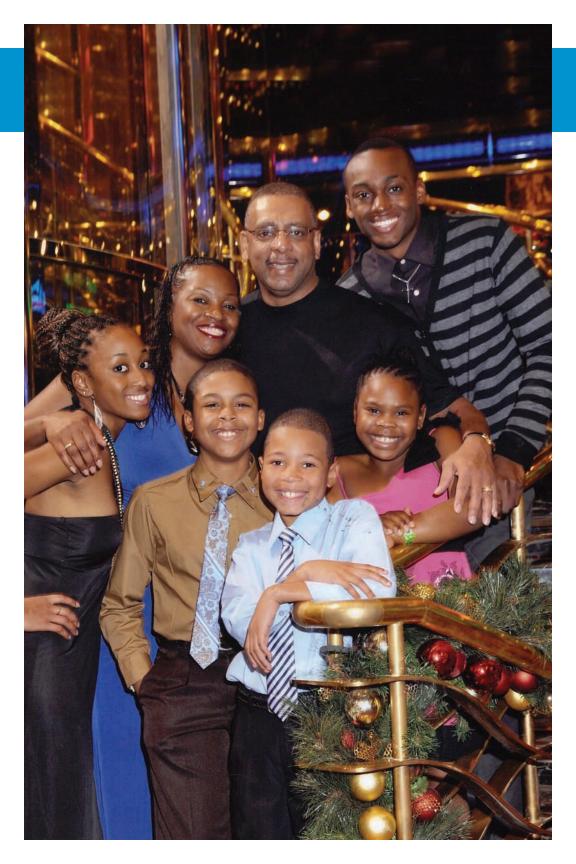
**Debra and Robert are surrounded by children**, and they wouldn't have it any other way. Between them, they have six biological children from their first marriages and three children they have adopted since 2011—all ranging in age from 32-year-old Manuel to 8-year-old Elijah. Plus they have a happy handful of seven grandchildren under the age of 7. And they've just added one more child to their family!

As one of CHS's families who provide temporary care to at-risk infants, Debra and Robert recently welcomed a baby into their home, and will care for her until she is able to return to her birth parents. "It will be difficult," says Debra of returning the baby that has been part of their family for the better part of a year. "We really love her—but, in the end, we want what's best for her."

# WHEN DEBRA AND ROBERT MET AND MARRIED, IT WAS ONLY NATURAL THAT THEIR OWN SECOND-CHANCE LOVE STORY BECAME A MUCH BIGGER FAMILY LOVE STORY, BY BLENDING TWO FAMILIES INTO ONE, GROWING THEIR FAMILY THROUGH THE GIFT OF ADOPTION, AND HELPING FAMILIES IN NEED THROUGH FOSTERING.

"We've been blessed with a lot," she continues. "For us, this is the right thing to do." Debra is actually following in the footsteps of her mother, who became a foster parent when Debra was 13, and later adopted Debra's youngest brother. Robert's own childhood with 9 brothers and sisters was difficult. He always hoped to someday be able to make a difference for families facing tough times. When Debra and Robert met and married, it was only natural that their own second-chance love story became a much bigger family love story, by blending two families into one, growing their family through the gift of adoption, and helping families in need through fostering.

"We are just thankful to have the opportunity to do this," says Debra, who reflects on the power to make a difference in the life of a child by giving them love and stability. "We have so much love to give, and we're just happy to be able to share it with the children."



# FUNDRAISING HIGHLIGHTS

#### THE AMAZING RAISE

The Amazing Raise, an online fundraiser sponsored by The Community Foundation through GiveRichmond.com, was an unbelievable success for CHS this year. During the 36-hour social media event, CHS raised \$6,000 through individual gifts of \$50. To everyone who contributed to and promoted CHS's participation in the Amazing Raise, thank you—we couldn't have done it without you!

#### LEGACY BREAKFAST

CHS hosted our third Legacy Breakfast in April in Richmond, and our Legacy Luncheon in May in Fredericksburg. These invitation-only giving events are the culmination of informational sessions held throughout the year to raise awareness about our agency and our mission. Each event's inspiring program highlighted adoptive parents and their children, who shared their heartfelt stories with more than 200 guests. As the featured speaker, CHS adoptee 15-year-old Ellena McConnell detailed her disappointments and the despair of her plight in foster care, and how being adopted by a single mother changed her life and helped her beat the odds.



ELLENA'S SUCCESS STORY IS A TESTAMENT TO THE POWER OF ADOPTION AND THE DEDICATION OF OUR STAFF TO CHANGING LIVES...A MISSION WE COULD NOT FULFILL WITHOUT YOUR SUPPORT.

Today, she is thriving and looking ahead to a bright future. Ellena's success story is a testament to the power of adoption and the dedication of our staff to changing lives—a mission we could not fulfill without your support.



Penelope de Bordenave Saffer's commitment to CHS is based on deep family connections.

Saffer's own family helped give life to CHS, when her great-grandfather, John Langbourne Williams, joined with others to found CHS in 1900. CHS returned the favor in 1966, helping Saffer and her husband create their own family when they adopted their son, Armistead. Two years later they adopted their daughter, Maria.

Since then, Saffer has kept her eye on CHS. "One of the things I have watched over the years is how CHS has adapted to changes in the needs of children. It's been a gradual process. Many of the children CHS helps today have special needs, but many others are just children of all ages who haven't had much of a chance, like foster children."

CHS's dedication to serving children and Saffer's own personal connections to our agency moved her to make a gift to CHS in her will.

"Children's Home Society has always been in my will, ever since my first will. It has retained pride of place, even as other charities have joined it," Saffer said. "In making a will, looking to the—hopefully!—distant future, I focused on my highest priorities. I also wanted to make sure any charities I included would still be around when the time comes. Children's Home Society is a natural on both counts."



# BUILDING A FAMILY BY HEART



After visiting four agencies, Jeff and Jessie knew CHS was the right choice for them. "CHS's emphasis is on the child," says Jessie. "CHS was the most welcoming, with an encouraging environment and a positive message about adoption—that parents are a resource for the child, we're here for the child."

Today, Jeff and Jessie know exactly what it means to be there for a child—their child, whom they adopted through CHS.

# "IT'S HARD WAITING FOR SOMETHING YOU WANT SO MUCH. BUT YOU HAVE TO STAY THE COURSE THROUGH THE UPS AND DOWNS, BECAUSE THERE'S AN AMAZING BLESSING WAITING FOR YOU DOWN THE ROAD."

They waited two years before their daughter's birth mother selected them for placement, and they credit CHS for supporting them every step of the way. Looking back, the highs and lows of those two years morph into a sentiment of gratitude. "It may be cliché, but it was worth the wait," says Jeff. "It's hard waiting for something you want so much. But you have to stay the course through the ups and downs, because there's an amazing blessing waiting for you down the road." That blessing's name is Marina.

For Jeff and Jessie, loving Marina was powerful and instantaneous. "I didn't need to meet her—I was ready to take her home when we got the phone call from CHS about meeting her," says Jessie about Marina, whom they first held when she was a month old and who is now an active, independent toddler who likes to laugh, dance, blow kisses, and cheer for the Steelers. "It's magical," she continues. "Your heart just opens up and you love this little person with everything you've got."

# CHILDREN'S HOME SOCIETY OF VIRGINIA MEMORIAL FUND, INC.

#### CHS MEMORIAL FUND BOARD

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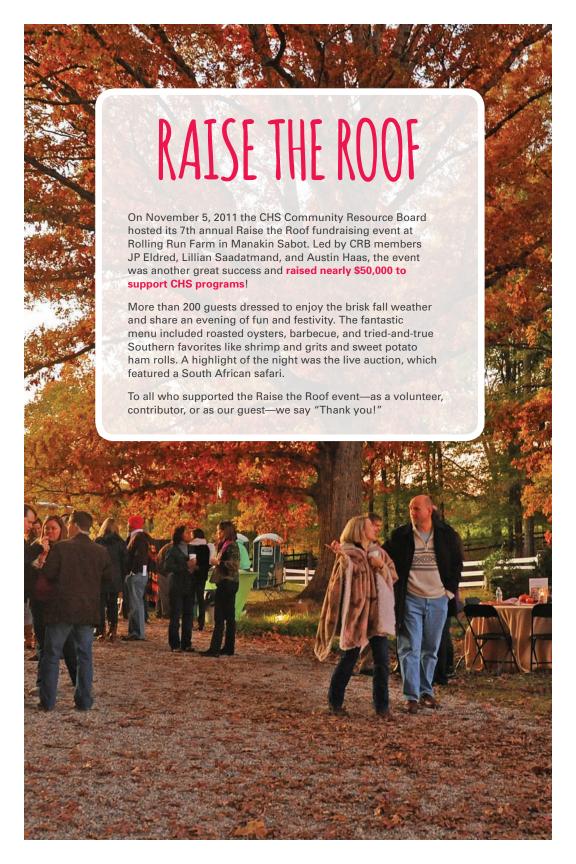
**NADINE MARSH-CARTER** 

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THE CHS MEMORIAL FUND WAS
ESTABLISHED IN THE FALL OF 1935, WITH
THE FIRST INSTALLMENT OF A BEQUEST BY
MRS. LOUISE HUNDERTMARK. TODAY THE
FUND'S VALUE IS \$2 MILLION.

#### STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2012

ASSETS 2012	
Cash and cash equivalents	\$ 144,347
Investments	\$ 1,924,946
Interest receivable	\$ 7,321
Total assets	\$ 2,076,614
LIABILITIES AND NET ASSETS	
Liabilities: due to Children's Home Society of Virginia	\$ 202,802
Net assets: unrestricted	\$ 1,873,812
Total liabilities and net assets	\$ 2,076,614
REVENUES	
Investment (loss) gain, net	(\$ 4,472)
In-kind contribution	\$ 15,000
Total revenues	\$ 10,528
EXPENSES:	
Management and general	\$ 217,814
Contribution to Children's Home Society of Virginia	\$ 49,745
Total expenses	\$ 267,559
Change in net assets	(\$ 257,031)
Net assets, beginning of year	\$ 2,130,843
Net assets, end of year	\$ 1,873,812



# YOUR GIFT MAKES A DIFFERENCE

YOUR SUPPORT MAKES IT POSSIBLE FOR CHS TO FULFILL OUR MISSION EVERY DAY. THERE ARE MANY WAYS TO MAKE YOUR GIFT TO CHS—TODAY AND TOMORROW.

#### CASH

A cash gift makes an immediate impact. You can make your gift by check or online by credit card at chsva.org.

#### **SECURITIES**

A gift of appreciated securities is a cost-effective way to support CHS. Call us to learn more.

#### **MATCHING GIFTS**

Check with your employer to find out how matching can double or even triple your personal gift.

#### **LIFETIME**

A lifetime gift, such as a charitable gift annuity or charitable remainder trust, allows you to make a substantial gift to CHS while providing you and/or your beneficiary with an income stream for life or a set number of years.

#### **RETIREMENT**

Retirement plans are an increasingly popular way to give because of tax benefits for your estate.

#### LIFE INSURANCE

Donate a policy you currently own and no longer need, or purchase a new policy.

#### **BEQUEST**

Bequests of all sizes are welcome. When you develop your estate plan, please consider naming CHS in your will.

Please consult your tax advisor to determine your tax benefits.



# LEGACY SOCIETY

Our Legacy Society supporters have each made a five-year pledge of at least \$1,000 per year. CHS depends on these gifts to continue growing to respond to the needs of children and families in our community. We view our Legacy Society members as important partners in fulfilling our mission—today and in the future.

Mona D. Albertine John V. Antonietta Amanda B. Barden John and Patsy Barr Donald C. Beck Sandra D. Bowen Ellen and Duncan Buover Louise H. Corderman Tanya M. Cummings Janet C. Erkert William W. Flexon Regina M. Fuller Teresa M. Gallagher Russell A. Gambrel Henry H. George Shelby B. Gleason Bruce C. Gottwald Jr. Anderson Tolman Gray Beverly H. Cliff Guy Jina W. Haikey

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# 1900 SOCIETY

Our 1900 Society supporters have taken the generous step of making provisions for CHS in their wills or estate plans. These gifts are a testimony to each individual's deep belief in our mission, as well as their level of commitment to making a difference in the lives of Virginia's children and families.

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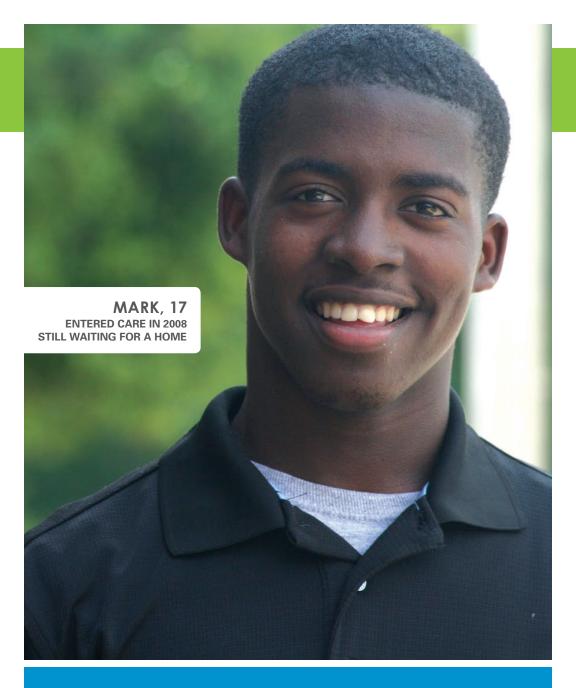
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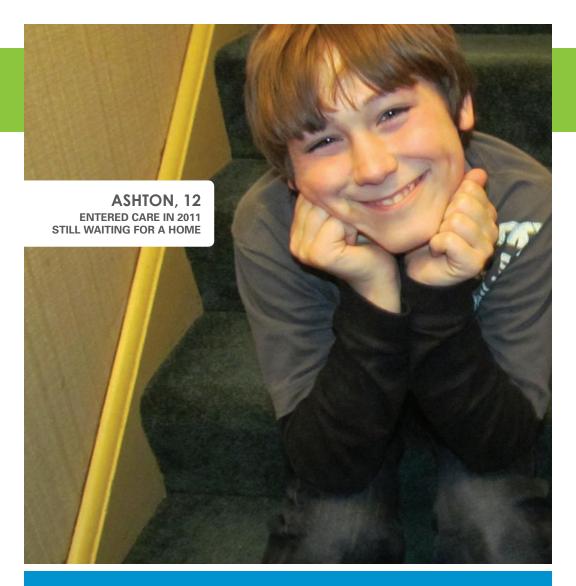
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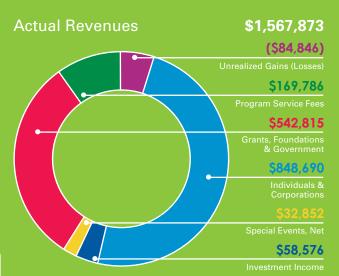


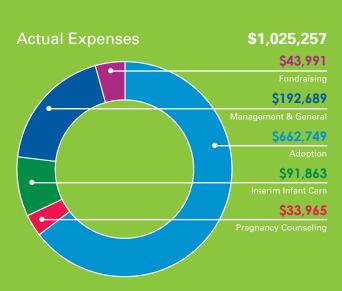
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FISCAL YEAR JULY 1, 2011 TO JUNE 30, 2012







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